

THE EMPLOYER SHALL PROMPTLY DISTRIBUTE, ELECTRONICALLY OR BY HARD COPY, THE NOTICE TO THE AFFECTED EMPLOYEES.

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PERB
BU-0819

THE EMPLOYER SHALL ALSO PROMPTLY POST THE NOTICE IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THE NOTICE SHALL REMAIN POSTED THROUGH OCTOBER 25, 2022.

NOTICE TO EMPLOYEES FROM THE PUBLIC EMPLOYMENT RELATIONS BOARD (PERB)

Previously, PERB certified UE Local 893-IUP as the exclusive bargaining representative for the bargaining unit of State of Iowa employees described at the end of this document.

Iowa law requires PERB to conduct retention and recertification elections. In this election PERB will ask the employees in the bargaining unit whether they wish to retain and recertify UE Local 893-IUP as their exclusive bargaining representative for purposes of collective bargaining.

Iowa law also requires that UE Local 893-IUP pay an election fee. This fee must be paid by Monday, September 12, 2022.

If UE Local 893-IUP does not pay the election fee when it becomes due, PERB will revoke its certification. If PERB revokes the certification of UE Local 893-IUP your collective bargaining agreement may become void and the terms of the agreement may become unenforceable.

IF AN ELECTION IS HELD, your employer shall post and distribute, in mid-October, a Notice of Election giving details on how and when to vote. The election period will be from 7:00 a.m. on Tuesday, October 11, 2022 to 9:00 a.m. on Tuesday, October 25, 2022. The election will be conducted by the Public Employment Relations Board and your right to a secret ballot and a free choice will be protected.

**THE PUBLIC EMPLOYMENT RELATIONS BOARD DOES NOT ENDORSE ANY
CHOICE IN ANY ELECTION CONDUCTED.**

Any questions should be directed to:

Public Employment Relations Board

510 East 12th Street • Suite 1B

Des Moines IA 50319-0203

515/281-4414

<https://iowaperb.iowa.gov>

iaperb@iowa.gov

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BU-0819

Bargaining Unit Of Employees Of State of Iowa

**The unit description below is subject to the mutual agreement between the parties concerning who is eligible to vote in the upcoming recertification election.

INCLUDED: SEE ATTACHED

EXCLUDED: SEE ATTACHED

APPENDIX A

PROFESSIONAL SOCIAL SERVICES

(005)

State Merit Classifications

<u>Class Code</u>	<u>Pay Grade</u>	<u>Classification</u>			
00810	22	Employment Counselor I			
00812	24	Employment Counselor II			
02570	26	Employment Restoration Coordinator			
02576	21	Voc. Rehabilitation Specialist			
03012	20	Social Worker I			
03013	22	Social Worker II			
03016	24	Social Worker III			
03017	26	Social Worker IV			
03018	28	Social Worker V			
03019	30	Social Worker VI			
03055	21	Youth Counselor I			
03090	18	Income Maintenance Worker I			
03091	20	Income Maintenance Worker II			
03092	24	Income Maintenance Worker III			
03093	26	Income Maintenance Worker IV			
03094	28	Income Maintenance Worker V			
03095	30	Income Maintenance Worker VI			
03150	25	Consultant for Handicapped			
03305	17	Chaplain Intern			
03310	24	Chaplain			
03345	24	Child Support Recovery Officer			
03350	30	State Volunteer Program Director			
03352	23	Volunteer Services Director I			
03353	25	Volunteer Services Director II			
03438	22	Civil Rights Specialist I			
03439	25	Civil Rights Specialist II			
06417	23	Correctional Counselor I			
06418	25	Correctional Counselor II			
06453	25	Parole Board Liaison Officer			
06502	22	Community Corr. Services Worker I			
06503	24	Community Corr. Services Worker II			

Technical Salary Matrix
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 " " "
 " " "
 " " "

PROFESSIONAL SOCIAL SERVICES UNIT

Vocational Rehab. Non-Classified System

<u>Class Code</u>	<u>Pay Grade</u>	<u>Classification</u>
30151	51	Counselor I
30152	52	Counselor II
30153	53	Counselor III
30173	73	Rehab. Aide IV
30251	51	Evaluator I
30252	52	Evaluator II
30253	53	Evaluator III
30254	54	Coord. of Rehabilitation Services

EXCLUDED: All other employees of the State of Iowa.

The Pay Grades as set forth in Appendix "A" are for informational purposes only. The applicable Merit or Regents official pay schedules shall be controlling in the event of any discrepancies.