

**NOTICE TO EMPLOYEES
FROM THE
EMPLOYMENT APPEAL BOARD (EAB)**

Previously, EAB certified UE Local 893-IUP as the exclusive bargaining representative for the bargaining unit of State of Iowa (Social Services) employees described at the end of this document.

Iowa law requires EAB to conduct retention and recertification elections. In this election EAB will ask the employees in the bargaining unit whether they wish to retain and recertify UE Local 893-IUP as their exclusive bargaining representative for purposes of collective bargaining.

Iowa law also requires that UE Local 893-IUP pay an election fee. This fee must be paid by Thursday, September 19, 2024.

If UE Local 893-IUP does not pay the election fee when it becomes due, EAB will revoke its certification. If EAB revokes the certification of UE Local 893-IUP, your collective bargaining agreement may become void and the terms of the agreement may become unenforceable.

IF AN ELECTION IS HELD, your employer shall post and distribute, in mid-September, a Notice of Election giving details on how and when to vote. The election period will be from 7:00 a.m. on Tuesday, October 08, 2024, to 9:00 a.m. on Tuesday, October 22, 2024. The election will be conducted by the Employment Appeal Board and your right to a secret ballot and a free choice will be protected.

**THE EMPLOYMENT APPEAL BOARD DOES NOT ENDORSE ANY
CHOICE IN ANY ELECTION CONDUCTED.**

Any questions should be directed to:

Employment Appeal Board
6200 Park Ave, Ste 100
Des Moines IA 50321
515/281-3638
<https://eab.iowa.gov>
eab.elections@eab.iowa.gov

Bargaining Unit Of Employees Of State of Iowa (Social Services)

**The unit description below is subject to the mutual agreement between the parties concerning who is eligible to vote in the upcoming recertification election.

INCLUDED:

PROFESSIONAL SOCIAL SERVICES
(005)

State Merit Classifications

Class Code Pay Grade Classification:

EXCLUDED:

0081022Employment Counselor I
0081224Employment Counselor II
0257026Employment Restoration Coordinator
0257621Voc. Rehabilitation Specialist
0301220Social Worker I
0301322Social Worker II
0301624Social Worker III
0301726Social Worker IV
0301828Social Worker V
0301930Social Worker VI
0305521Youth Counselor I
0309018Income Maintenance Worker I
0309120Income Maintenance Worker II" " "
0309224Income Maintenance Worker III" " "
0309326Income Maintenance Worker IV" " "
0309428Income Maintenance Worker V" " "
0309530Income Maintenance Worker VI" " "
0315025Consultant for Handicapped
0330517Chaplain Intern
0331024Chaplain
0334524Child Support Recovery Officer
0335030State Volunteer Program Director
0335223Volunteer Services Director I
0335325Volunteer Services Director II
0343822Civil Rights Specialist I
0343925Civil Rights Specialist II
0641723Correctional Counselor I
0641825Correctional Counselor II
0645325Parole Board Liaison Officer
0650222Community Corr. Services Worker I
0650324Community Corr. Services Worker II,

PROFESSIONAL SOCIAL SERVICES UNIT

Vocational Rehab. Non-Classified System

Class Code Pay Grade Classification:

3015151Counselor I
3015252Counselor II
3015353Counselor III
3017373Rehab. Aide IV
3025151Evaluator I
3025252Evaluator II
3025353Evaluator III
3025454Coord. of Rehabilitation Services

All other employees of the State of Iowa.

The Pay Grades as set forth in Appendix "A" are for informational purposes only. The applicable Merit or Regents official pay schedules shall be controlling in the event of any discrepancies