NOTICE TO EMPLOYEES FROM THE EMPLOYMENT APPEAL BOARD (EAB)

Previously, EAB certified AFSCME lowa Council 61 as the exclusive bargaining representative for the bargaining unit of State of lowa employees described at the end of this document.

lowa law requires EAB to conduct retention and recertification elections. In this election EAB will ask the employees in the bargaining unit whether they wish to retain and recertify AFSCME lowa Council 61 as their exclusive bargaining representative for purposes of collective bargaining.

lowa law also requires that AFSCME lowa Council 61 pay an election fee. This fee must be paid by Thursday, September 19, 2024.

If AFSCME lowa Council 61 does not pay the election fee when it becomes due, EAB will revoke its certification. If EAB revokes the certification of AFSCME lowa Council 61, your collective bargaining agreement may become void and the terms of the agreement may become unenforceable.

IF AN ELECTION IS HELD, your employer shall post and distribute, in mid-September, a Notice of Election giving details on how and when to vote. The election period will be from 7:00 a.m. on Tuesday, October 08, 2024, to 9:00 a.m. on Tuesday, October 22, 2024. The election will be conducted by the Employment Appeal Board and your right to a secret ballot and a free choice will be protected.

THE EMPLOYMENT APPEAL BOARD DOES NOT ENDORSE ANY CHOICE IN ANY ELECTION CONDUCTED.

Any questions should be directed to:

Employment Appeal Board

6200 Park Ave, Ste 100 Des Moines IA 50321 515/281-3638 https://eab.iowa.gov eab.elections@eab.iowa.gov

Bargaining Unit Of Employees Of State of Iowa

**The unit description below is subject to the mutual agreement between the parties concerning who is eligible to vote in the upcoming recertification election.

INCLUDED:	All Security and related employees of the State of Iowa, as set forth in Appendix A hereto APPENDIX A Security Guard III
	Security Guard III
EXCLUDED:	Code No. State Merit Classifications Department
	00480Grain Dealer InvestigatorCommerce00482Warehouse ExaminerCommerce00600Field Safety TechnicianLabor00675Elevator InspectorLabor00679Mines & Minerals Reclamation Officer A Soil Conservation00680Surface Mine InspectorSoil Conservation00683Track Car Technician AD.O.T.00684Senior Track InspectorD.O.T.00685Railroad Safety InvestigatorD.O.T.00686Chief Railroad Safety InvestigatorD.O.T.00687Health InspectorHealth02425Public Health Representative IHealth05101Weights & Measures InspectorAgriculture05103Food and Sanitation InspectorAgriculture05112Dairy Products InspectorAgriculture05126Meat InspectorAgriculture05127Sr. Meat InspectorAgriculture05126Meat InspectorAgriculture05127Sr. Meat InspectorAgriculture05140Apiary InspectorAgriculture05145Pesticide Investigator AAgriculture05146Dairy Trade Practices Investigator A Griculture05356Recreational Safety Coordinator AConservation05424State Waters AideConservation05424State Waters AideConservation05435Recreational Safety Coordinator AConservation05444Motor Vehicle Officer ID.O.T.06310Motor Vehicle Officer I

06465 State Industries Technician I Social Services 06466 State Industries Technician II Social Services 06470 State Industries Supervisor Social Services 06480 Mental Health Officer Soc. Serv. (Woodward) 06490 Community Correctional Aide Social Services 06491 Halfway House Worker Social Services 07105 Guard General 06401 Women's Corr. Officer Social Services 07110 Security Guard I **General Services** 07111 Security Guard II **General Services** 07112 Military Security Guard **Adjutant General** 07130 Airport Firefighter **Adjutant General** 08430 Boiler Inspector Labor Non-Merit Classification

Security Guard

Public Instruction

University Merit Classification

07581Hospital Security Officer I 07801Parking Enforcement Officer 07811Parking Enf. Officer, Chief 08121Plant Safety Patrolman 08131Plant Safety Sergeant 08111Safety Inspector 07491Security-Auxiliary Officer 07551Security Detective 07571Security-Lieutenant Detective 07511Security-Patrolman 07561Security-Sergeant Detective 07501Security-Watchman All persons holding job classifications as set forth in Appendix B hereto; managerial, supervisory, confidential, part-time and all other employees of the State of Iowa; and all other persons excluded by Section 4 of the Act APPENDIX B

Code No.State Merit Classification Department

- 00484Asst. Dir. of Warehouse & Gr. Dealer Inv.Commerce
- 00486 Dir., Warehouse & Grain Dealer Inv. Commerce
- 00676 Elevator Inspection Supervisor Labor
- 02410 Executive Secretary, Cosmetology Health
- 02420 Executive Secretary, Barbering Health
- 02426 Public Health Representative II Health
- 05220 Parks Supervisor Conservation
- 05225 Assistant Parks Superintendent Conservation
- 05230 Parks Superintendent Conservation
- 06300 Drivers License Examiner D.O.T.
- 06301 Sr. Drivers License Examiner D.O.T.
- 06362 Motor Vehicle Officer II D.O.T.
- 06363 Asst. Motor Vehicle Enf. Dir. D.O.T.
- 06364 Vehicle Enforcement Director D.O.T.
- 06365 Asst. Motor Vehicle Invest. Director D.O.T.
- 06402 Correctional Supervisor I Social Services
- 06410 Correctional Supervisor II Social Services
- 06411 Correctional Supervisor III Social Services
- 06415 Correctional Security Asst. Dir. Social Services
- 06416 Correctional Security Director Social Services
- 06492 Halfway House Director Social Services
- 07125 Fairgrounds Security Chief Fair Board
- 07131 Airport Firefighter Supervisor Adjutant General
- 08435 Boiler Inspection Supervisor Labor
- 05210 Park Ranger I Conservation
- 05215 Park Ranger II Conservation
- 05217 Park Ranger III Conservation

University Merit Classification

07582Hospital Security Officer II 07531Security – Lieutenant 07521Security - Sergeant