THE EMPLOYER SHALL PROMPTLY DISTRIBUTE, ELECTRONICALLY OR BY HARD COPY DE MOTICE TO THE AFFECTED EMPLOYEES.

PERB

THE EMPLOYER SHALL ALSO PROMPTLY POST THE NOTICE IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THE NOTICE SHALL REMAIN POSTED THROUGH OCTOBER 25, 2022.

NOTICE TO EMPLOYEES

FROM THE PUBLIC EMPLOYMENT RELATIONS BOARD (PERB)

Previously, PERB certified State Police Officers Council as the exclusive bargaining representative for the bargaining unit of State of Iowa employees described at the end of this document.

lowa law requires PERB to conduct retention and recertification elections. In this election PERB will ask the employees in the bargaining unit whether they wish to retain and recertify State Police Officers Council as their exclusive bargaining representative for purposes of collective bargaining.

lowa law also requires that State Police Officers Council pay an election fee. This fee must be paid by Monday, September 12, 2022.

If State Police Officers Council does not pay the election fee when it becomes due, PERB will revoke its certification. If PERB revokes the certification of State Police Officers Council your collective bargaining agreement may become void and the terms of the agreement may become unenforceable.

IF AN ELECTION IS HELD, your employer shall post and distribute, in mid-October, a Notice of Election giving details on how and when to vote. The election period will be from 7:00 a.m. on Tuesday, October 11, 2022 to 9:00 a.m. on Tuesday, October 25, 2022. The election will be conducted by the Public Employment Relations Board and your right to a secret ballot and a free choice will be protected.

THE PUBLIC EMPLOYMENT RELATIONS BOARD DOES NOT ENDORSE ANY CHOICE IN ANY ELECTION CONDUCTED.

Any questions should be directed to:

Public Employment Relations Board

510 East 12th Street • Suite 1B
Des Moines IA 50319-0203
515/281-4414
https://iowaperb.iowa.gov
iaperb@iowa.gov

THE EMPLOYER SHALL PROMPTLY DISTRIBUTE, ELECTRONICALLY OR BY HARD COPY, THE NOTICE TO THE AFFECTED EMPLOYEES.

THE EMPLOYER SHALL ALSO PROMPTLY POST THE NOTICE IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THE NOTICE SHALL REMAIN POSTED THROUGH OCTOBER 25, 2022.

BU-0333

Bargaining Unit Of Employees Of State of Iowa

**The unit description below is subject to the mutual agreement between the parties concerning who is eligible to vote in the upcoming recertification election.

INCLUDED: Conservation officers (05355), and State Waters Officers (05426)

of the Conservation Commission; Special Agents, Arson Investigators, Fire Prevention Specialists, Troopers, Capitol Security Guards I, Fire Inspectors in the Department of Public

Safety, and Park Ranger I, II and III.

EXCLUDED: Conservation Enforcement Supervisors (05360), Conservation

Enforcement Superintendent (05365), State Waters Supervisors (05430), and State Waters Superintendent (05435) of the Conservation Commission; Sergeants, Lieutenants, Captains, Capitol Security Guards II, Capitol Security Chief, Assistant Capitol Security Chief, and Enforcement Coordinators in the Department of Public Safety; and all other managerial, supervisory, confidential, part-time and all other employees of the State of lowa;

and all other persons excluded by Section 4 of the Act.