THE EMPLOYER SHALL PROMPTLY DISTRIBUTE, ELECTRONICALLY OR BY HARD COPY DE MOTICE TO THE AFFECTED EMPLOYEES.

THE EMPLOYER SHALL ALSO PROMPTLY POST THE NOTICE IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THE NOTICE SHALL REMAIN POSTED THROUGH OCTOBER 25, 2022.

NOTICE TO EMPLOYEES

FROM THE PUBLIC EMPLOYMENT RELATIONS BOARD (PERB)

Previously, PERB certified AFSCME Iowa Council 61 as the exclusive bargaining representative for the bargaining unit of State of Iowa employees described at the end of this document.

lowa law requires PERB to conduct retention and recertification elections. In this election PERB will ask the employees in the bargaining unit whether they wish to retain and recertify AFSCME lowa Council 61 as their exclusive bargaining representative for purposes of collective bargaining.

lowa law also requires that AFSCME lowa Council 61 pay an election fee. This fee must be paid by Monday, September 12, 2022.

If AFSCME Iowa Council 61 does not pay the election fee when it becomes due, PERB will revoke its certification. If PERB revokes the certification of AFSCME Iowa Council 61 your collective bargaining agreement may become void and the terms of the agreement may become unenforceable.

IF AN ELECTION IS HELD, your employer shall post and distribute, in mid-October, a Notice of Election giving details on how and when to vote. The election period will be from 7:00 a.m. on Tuesday, October 11, 2022 to 9:00 a.m. on Tuesday, October 25, 2022. The election will be conducted by the Public Employment Relations Board and your right to a secret ballot and a free choice will be protected.

THE PUBLIC EMPLOYMENT RELATIONS BOARD DOES NOT ENDORSE ANY CHOICE IN ANY ELECTION CONDUCTED.

Any questions should be directed to:

Public Employment Relations Board

510 East 12th Street • Suite 1B
Des Moines IA 50319-0203
515/281-4414
https://iowaperb.iowa.gov
iaperb@iowa.gov

THE EMPLOYER SHALL PROMPTLY DISTRIBUTE, ELECTRONICALLY OR BY HARD COPY, THE NOTICE TO THE AFFECTED EMPLOYEES.

THE EMPLOYER SHALL ALSO PROMPTLY POST THE NOTICE IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THE NOTICE SHALL REMAIN POSTED THROUGH OCTOBER 25, 2022.

BU-0331

Bargaining Unit Of Employees Of State of Iowa

**The unit description below is subject to the mutual agreement between the parties concerning who is eligible to vote in the upcoming recertification election.

INCLUDED: All professional employees of the State of Iowa engaged in fiscal and

staff services, as set forth under "Inclusions" in Appendix E. (Attached)

EXCLUDED: All persons holding classifications as set forth under "Exclusions" in

Appendix E: (Attached) all professional employees of the University of Iowa, Iowa State University and University of Northern Iowa; managerial, supervisory, confidential and all other employees of the State of Iowa,

and all other persons excluded by Sections 4 of the Act.

APPENDIX E

INCLUSIONS

Long Term Care Ombudsman	(00835) Retire. Trust Fund Spec.
Health Professional Investigator (02230)	(00872) Manpower Research Econ. 3
Nursing Standards Representative (02040)	(00924) Lottery Network Coord.
Taxpayer Specialist I	(00925) Lottery Commun. Coord.
Public Defender III	(00930) Customer Service Repr.
(00166) Systems Programmer	(03313) Affirm Action Compl. Officer 1
(00167) Sr. Systems Programmer	(03314) Affirm Action Compl. Officer 2
(00360) Technical Tax Spec. 1	(04023) Program Planner 3
(00361) Technical Tax Spec. 2	(04112) Right of Way Agent 3
(00362) Technical Tax Spec. 3	(04385) Main Oprs. Asst.
(00447) Insurance Co. Examiner Spec.	(14584) Asst. Auditor 1
(00532) Utility Spec.	(14585) Asst. Auditor 2
(00643) Attorney 1	(14741) Exec. Asst.
(00644) Attorney 2	(14913) Administrative Asst. 3
(00645) Attorney 3	(14914) Administrative Asst. 4
(00685) Treasury Investment Officer 1	(15305) Unclaimed Property Examiner
(00686) Treasury Investment Officer 2	(15461) Military Record Archivist
(00693) Exec. Asst. 1	(15462) Inspector General
(00694) Exec. Asst. 2	(20574) Arts Programmer 3
(00721) Budget Anal. 1	(20639) Justice Systems Anal.
(00722) Budget Anal. 2	(20596) Planning/Research Supv.
(00723) Budget Anal. 3	(31211) Coord. of Planning
(00733) Management Anal. 1	(31305) Resource Mgr.
(00734) Management Anal. 2	Chief Deputy Industrial Commissioner
(00736) Management Anal. 3	Labor Safety and Health Consultant
(00737) Management Anal. 4	Administrative Aide (30369)
(00754) Information Spec. 3	
State Merit Classification	

Computer Programmer II	Credit Union Examiner III
Computer Programmer III	Credit Union Examination Analyst
Computer Programmer IV	Small Loan Examiner I
Systems Analyst I	Small Loan Examiner II
Systems Analyst II	Insurance Company Examiner I
Systems Analyst III	Insurance Company Examiner II
Data Processing Specialist	Insurance & Claims Investigator
Purchasing Agent I	Insurance Program Specialist
Purchasing Agent II	Insurance Complaint Analyst
Purchasing Agent III	Insurance Policy Analyst
Accountant I	Insurance Rate Analyst I
Accountant II	Insurance Rate Analyst II
Field Auditor I	Actuary
Field Auditor II	Securities Examiner
Revenue Auditor I	Securities Dealer Examiner
Revenue Auditor II	Public Utilities Rate Analyst I
Revenue Examiner I	Public Utilities Rate Analyst II
Revenue Examiner II	Utilities Regulation Economist
Property Appraiser I	Transportation Economics Analyst
Property Appraiser II	Asst Transportation Regulation Admin.
Property Appariser III	Utilities Financial Examiner I
Revenue Administrator I	Utilities Financial Examiner II
Inheritance Tax Examiner	Utility Auditor I
Bank Examiner I	Utility Auditor II
Bank Examiner II	Utility Rate Investigator
Bank Examiner III	Emergency Services Officer I
Bank Examination Analyst	Emergency Services Officer II
Credit Union Examiner I	Law Clerk
Credit Union Examiner II	Deputy Industrial Commissioner

APPENDIX E

Page 2

State Merit Classification (cont'd)

Hearing/Compliance Officer I Hearing/Compliance Officer II

Attorney I Attorney II Attorney III

Transportation Program Analyst

Concessions Assistant Information Specialist I Information Specialist II Information Specialist IV

Employment Security Specialist II Employment Security Specialist III Employment Security Specialist IV State Counseling Specialist Employment Liability Auditor I Employment Liability Auditor II Employment Liability Auditor III

Employment Liability Collection Officer

Scholarship & Loan Supervisor

Higher Education Facilities Specialist

Annals Editor Historical Editor

Historical Preservation Specialist

Historical Specialist Pharmacy Consultant Pharmacy Investigator

Equal Employment Opportunity Tech Equal Employment Opportunity Coord

Adjutant, Soldier's Home

Health Planner I

Health Planner II

Resource & Program Planner I Resource & Program Planner II Environmental Research Planner Outdoor Recreation Planner I Outdoor Recreation Planner II

Right of Way Agent I
Right of Way Agent II
Right of Way Agent III
Right of Way Appraiser I
Right of Way Appraiser II
Right of Way Appraiser III
Land Acquisition Appraiser
Property Management Supervisor

Utilities Agent

Health Facilities Surveyor Health Facilities Consultant Agricultural Marketing Specialist

Grain Market Reporter Resource Conservationist

County Conservation Administrator

Assistant County Conservation Administrator

Criminal Analyst Drug Investigator

Medical Services Administrator Statistical Research Analyst I Statistical Research Analyst II Manpower Research Economist I Manpower Research Economist II

IEBN Merit Classification

Supervisor of Public Information Assistant Public Instruction Cinematographer

Producer Director I Producer Director II Art Supervisor Film Supervisor Unit Supervisor Production Assistant Graphic Artist Cameraman

Department Assistant General Services Supervisor Operations Assistant

State Non-Classified System

Supvr of Dairy Trade Prac Development Commission Admin Development Commission Admin Development Commission Asst.

Development Commission Asst Development Commission Asst.

Research Spec - Police Research Spec - Corrections

Fiscal Assistant
Fiscal Supervisor
Associate State Planner
Sr. State Planner
Asst State Planner
Planning Specialist

Community Planner Grant Compliance Officer Criminal Justice Analyst Program Monitor/App Coord

Police Specialist
Corrections Specialist
Police/Prevention Spec
Asst. Planning Officer
Community Prog. Spec.
Community Prog Spec.
Housing Specialist
Sec. Dep. Citizens Aide
Dep. Citizens Aide-Indians
Dep Citizens Aide-Corr

APPENDIX E Page 3

State Non-Classified System (cont'd)

Highway Safety Area Admin

CETA Inventory Officer

Public Instruction Non-Classified System

Accountant

Voc. Rehab Non-Classified System

Prof. Assoc. Accountant II Contract Sales Representative

EXCLUSIONS

(00468) Sr. Insurance Rate/Policy Anal.

(14563) State Climatologist (15052) Racing Steward

(15053) Mutuel Auditor (15055) Racing Veterinarian (30217) Administrative Asst.

State Merit Classification

Central Pre-Audit Supervisor Assistant State Accountant

State Accountant

Assistant Supt of Banking

State Director of Employment Relations Employment Relations Specialist State Fair Fiscal/Mgt Coordinator

Budget Analyst I Budget Analyst II Budget Analyst III Budget Analyst IV

Asst State Budget Director State Budget Director Local Budget Director Management Analyst I Management Analyst II Management Analyst III Management Analyst IV Personnel Analyst I Personnel Analyst II Personnel Analyst III

Personnel Analyst IV Personnel Analyst V Dep Director, Merit Employment

Employee Services Admin.
Personnel Officer I
Personnel Officer II
Personnel Officer III
Personnel Officer IV
Personnel Officer V

Asst. Soil Conservation Director Dep Conservation Director State Payroll Supervisor

Stat Research Analyst III (supv) Stat Research Analyst IV Vital Statistics Administrator Manpower Research Economist III Manpower Research Economist IV Manpower Research Economist V Systems Analyst III (supv) Systems Programmer Systems Analysis Manager Programming Manager

Systems & Programming Supervisor Data Processing Administrator I Data Processing Administrator II Data Processing Administrator III Data Processing Administrator IV Inventory Control Manager

Purchasing Agent IV

Furchasing Agent IV

Liquor Store Operations Manager

Liquor Products Manager

Accountant III
Accountant IV
Field Auditor III
Liquor Store Auditor
Revenue Auditor III
Revenue Auditor IV
Revenue Exam Supervisor

Property Appraiser IV
Revenue Supervisor I
Revenue Supervisor II
Revenue Administrator II
Revenue Administrator III
Deputy Director of Property Tax
Inheritance Tax Administrator

Bank Examiner IV

Bank Examination Supervisor Credit Union Examination Supv

Small Loan Supervisor

Insurance Company Examiner III Chief Insurance Company Examiner Insurance Complaints Supervisor

Property Casualty Insurance Division Director

Life/Health Insurance Division Director

Superintendent of Securities Transportation Regulation Admin.

Principal Utility Auditor

APPENDIX E Page 4

State Merit Classification (cont'd)

Chief Utility Auditor
Director of Utility Finance
Emergency Services Officer III
Regulation Board Counsel
Commerce Solicitor
Commerce Counsel
Business Manager

Business Manager Administrative Officer I Administrative Officer II Administrative Officer III Administrative Officer IV Director of Voter Registration Asst. Director of Voter Registration Asst to Director of Highways

Deputy Director, Beer & Liquor Department

Information Specialist III
Employment Service Manager I
Employment Service Manager II
Employment Service Manager III
Employment Service Manager IV
Employment Service Manager IV
Employment Security Specialist V
Retirement Trust Fund Specialist
Retirment Program Administrator
Employment Service Administrator

Claims Manager I Claims Manager II

Unemployment Insurance Administrator Assistant Tax Functions Administrator

Tax Functions Administrator Employment Liability Auditor IV Employment Liability Auditor V Employment Liability Auditor VI Utilization Review Officer

Equal Employment Opportunity Supv

IEBN Merit Classification

Director of Administration Director of Programming Manager of Operations Manager Production

State Non-Classified System

Sr Building Code Administrator Planning Supervisor

Public Instruction Non Classified System

Chief Information & Public Dir. Transportation Dir. Management Info

Voc Rehab Non-Classified System

Center Adminstrator Coord of Recreational Regional Manager Health Planner III

Resources & Program Planner III Outdoor Recreation Planner III Outdoor Recreation Planning Admin

Right of Way Agent III (supv)
Right of Way Agent IV
Right of Way Agent V
Right of Way Appraiser IV
Right of Way Appraiser V
Asst Right of Way Admin (Oper)

Asst Right of Way Admin (Admin) Right of Way Administrator Land Acquisition Superintendent Liquor Propertier Manager

Central Services Director
Health Facilities Officer
Health Facilities Administrator
Asst Aeronautics Comm Director
Conservation Education Center Mgr
Chief Drivers License Examiner

Drivers License Director

Assistant Vehicle Regulation Dir Vehicle Registration Director

Fleet Manager

Asst Comm Health Administrator Beautification Administrator Asst Soil Conservation Director Dep Conservation Director Asst Director of Marketing Div Development Commission Asst

Administrative Asst Personnel Officer Chief Fiscal Officer

Administrative Consultant

Manager Accounting Officer Personnel

Executive Director Education

Grant Compliance Supervisor Dep Director for Project

Accounting Supervisor Assoc Supt Administration

Coordinator Planning Management Information