How to Read Your Quarterly Account Statement

It's important to become familiar with your quarterly statement and how it pertains to your retirement account activity. A better understanding of your account activity may help you take a more active role in achieving your financial goals for a comfortable retirement.

1 Your information

This section provides your personal information, such as your name, address, participant ID and plan number, as well as the time period the statement covers.

2 Important announcements

Check here for important and timely messages about your plan.

3 What is my account balance?

This is the total value of your plan at the end of the statement period.

4 Where can I go for help?

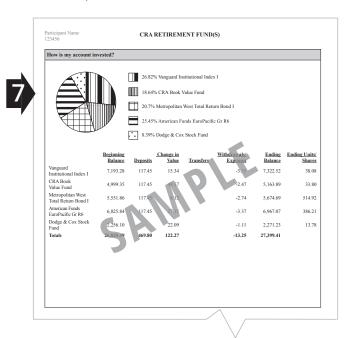
This section provides contact information for your plan, including website address, phone number and mailing address.

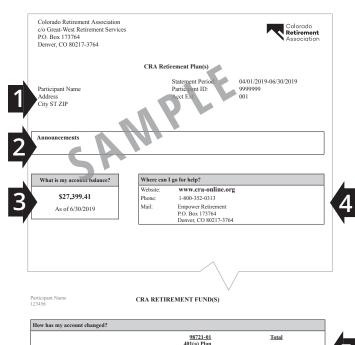
5 How has my account changed?

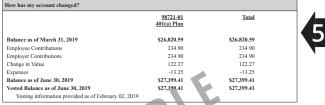
This provides a summary of the opening and closing values of your account along with the changes in value for the statement period.

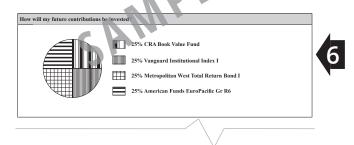
6 How will my future contributions be invested?

This section breaks down how your contributions will be invested based on the most recent investment direction provided.









7 How is my account invested?

A pie chart illustrates the allocation of your total plan account balance among the various investments. You will also see detailed information about your period-ending investment units/shares and total market value of each investment.

8 How is my account being funded?

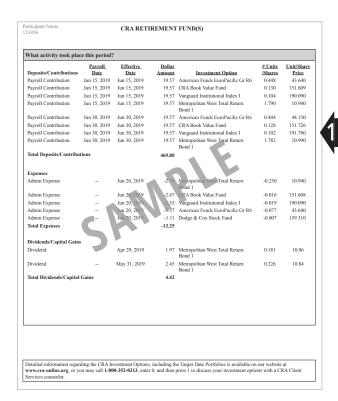
This section provides a breakdown that shows beginning and ending balances as well as total contributions, change in value, withdrawals, expenses and vesting.

9 Who are my beneficiaries?

This section shows the current beneficiary designation(s) on file for this account.

10 How has my account changed over time?

This section shows the year-to-date contributions, dividends and prior year-end balances for both employee and employer funds.

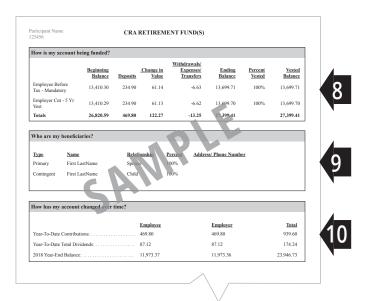


12 What is the rate of return on my retirement account(s)?

This shows your personal investment performance for your account over the last quarter and year to date. It is calculated based on a formula¹ that estimates the equivalent quarterly rate of return based on your opening balance, transaction activity and closing balance.

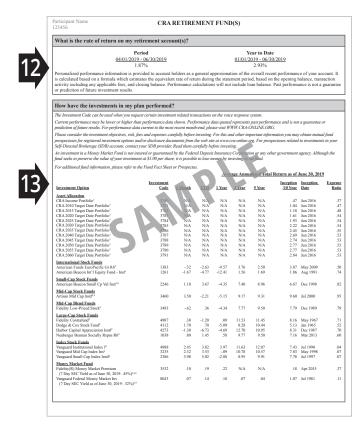
13 How have the investments in my plan performed?

This shows performance returns for each investment option.



11 What activity took place this period?

Review the activity that took place in your account during the statement period by deposits, contributions, investment expenses and withdrawals.



1 Personalized performance information is provided to account holders as a general approximation of the overall recent performance of their accounts. It is calculated based on a formula that estimates the equivalent rate of return during the stated period based on the opening balance, transaction activity and closing balance. Performance calculations do not include loan balance. Past performance is not a guarantee or prediction of future investment results. The annualized rate generally becomes available after an account has been active with us for 12 months.

Past performance is not a guarantee or prediction of future investment results. Due to the transaction activity in the account, overall performance may not equal individual performance returns published by the investment options in the plan.

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