BENEFICIARY DESIGNATION - NON-ERISA

Voya Retirement Insurance and Annuity Company ("VRIAC") Voya Institutional Plan Services, LLC ("VIPS") Members of the Voya® family of companies One Orange Way, Windsor, CT 06095-4774



Phone: 800-584-6001

GOOD ORDER

As used on this form, the term "Voya," "Company," "we," "us" or "our" refer to VRIAC or VIPS as your plan's funding agent and/ or administrative services provider. Contact us for more information.

For immediate assistance in designating or changing your beneficiary designation please call our Customer Service Center at 800-584-6001. If you contact the Customer Service Center via the 800 number you do not need to complete this form to designate your beneficiary.

Good order is receipt at the designated location of this form accurately and entirely completed, and includes all necessary

	n is not received in good order, as we determin n good order at our designated location.	e, it may be returned to yo	ou for corre	ction and processed
REQUEST TYPE	☐ Change to Designation			
1. PLAN INFORMA				
Beneficiary(ies) unde	designate a Beneficiary under both Plans. If you reach Plan, you must complete two separate fo the same Beneficiary(ies) under both Plans, you both Plans.	rms and indicate for which	Plan the d	esignation applies. If
457 Plan Name	Iowa Retirement Investors' Club 457(b)		Plan #	664052
401(a) Plan Name	lowa Retirement Investors' Club 401(a)		Plan #	664053
2. ACCOUNT HOLI	DER INFORMATION (Required)			
Name (last, first, middle initial)		SSN (Required)		
Work Phone (Include extension.)		Home Phone _		
3. BENEFICIARY IN	IFORMATION (Changes must be initialed by t	he Account Holder.)		

Subject to the terms of my Employer's Plan, I request that any sum becoming due upon my death be payable to the beneficiary(ies)

designated below. I understand this designation shall revoke all prior beneficiary designations made by me under my Employer's Plan. (All designations must be in whole percentages. Total percentage must equal 100% for Primary Beneficiary and 100% for Contingent Beneficiary, if designated. Example: 33%, 33%, 34%.)

	Enter Complete Legal Name, Address and Phone #	Date of Birth (mm/dd/yyyy)	Relationship	SSN/TIN	Percentage of Benefit
Primary					
Primary Contingent					
Primary Contingent					

(Beneficiaries continued on next page.)

	Enter Complete Legal Name, Address and Phone #	Date of Birth (mm/dd/yyyy)	Relationship	SSN/TIN	Percentage of Benefit
Primary Contingent		7,777	·		
Primary Contingent					
Primary Contingent					
Primary Contingent					
Primary Contingent					
Primary Contingent					
Primary Contingent					
Please check	if additional beneficiaries are notec	I on the back of th	nis form and follow sa	me format as above.	
Inless otherwise	noted:				
Primary Ben payment will	one Beneficiary is designated, paymeficiaries who survive the Account be made in the percentages designer or Annuitant.	Holder or Annuita	ant. Or, if none survive	es the Account Holo	ler or Annuitar
. If no Benefici	ary survives the Account Holder or A	Annuitant, payme	nt will be made pursu	ant to the terms of t	he Plan.

4. TRUST CERTIFICATION (Only complete if naming a Trust as a Beneficiary.) By signing below, I certify that: A. Name of Trust or Trust instrument ______ B. The Trust or Trust instrument identified above, is in full force and effect and is a valid Trust or Trust instrument under the laws of the State or Commonwealth of ______. C. The Trust is irrevocable, or will become irrevocable, upon my death. D. All beneficiaries are individuals and are identifiable from the terms of the Trust.

In the event that any of the information provided above changes, I will provide Voya with the changes, within a reasonable period of time.

By designating a Trust, additional documentation and/or certification may be required.

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5. SIGNATURES	
I hereby certify under the pains and pen	alties of perjury that information I furnished herein is true, accurate and complete.
Account Holder Signature	Date (mm/dd/yyyy)
City and State Where Signed	
MAIL OR FAX INSTRUCTIONS (Plea	ise keep a copy for your records.)
Please return the completed form to:	Voya Retirement Insurance and Annuity Company

PO Box 990063

Hartford, CT 06199-0063 Fax: 800-643-8143