

2021-2023

**COLLECTIVE BARGAINING
AGREEMENT**

Between

STATE OF IOWA

And

**UE LOCAL 893
IOWA UNITED PROFESSIONALS**

Social Services Unit

Effective: July 1, 2021 to June 30, 2023

ARTICLE I WAGES

SECTION 1 Wages

- A. On the first day of the pay period that includes July 1, 2021, employees in the bargaining units covered by this Agreement shall receive a one and one-tenth percent (1.1%) across the board increase.
- B. On the first day of the pay period that includes July 1, 2022, employees in the bargaining units covered by this Agreement shall receive a one and one-tenth percent (1.1%) across the board increase.

SECTION 2 Payday

For those employees currently being paid on a bi-weekly basis, the Employer agrees to continue such practice.

**APPENDIX A
EXECUTIVE BRANCH CLASSIFICATIONS
PROFESSIONAL SOCIAL SERVICES (005)**

| CODE | PG | CLASSIFICATION |
|-------------|-----------|--|
| 02567 | 23 | Rehabilitation Associate |
| 02569 | 28 | Rehabilitation Counselor |
| 02572 | 30 | Rehabilitation Counseling Specialist |
| 02576 | 26 | Vocational Rehabilitation Specialist |
| 03011 | 25 | Social Worker 2 |
| 03016 | 27 | Social Worker 3 |
| 03017 | 28 | Social Worker 4 |
| 03018 | 29 | Social Worker 5 |
| 03019 | 30 | Social Worker 6 |
| 03054 | 25 | Youth Counselor |
| 03089 | 24 | Income Maintenance Worker 2* |
| 03092 | 25 | Income Maintenance Worker 3* |
| 03093 | 27 | Income Maintenance Worker 4* |
| 03094 | 29 | Income Maintenance Worker 5* |
| 03095 | 30 | Income Maintenance Worker 6* |
| 03150 | 26 | Disabilities Consultant |
| 03174 | 27 | Disability Examiner |
| 03177 | 29 | Disability Examiner Specialist |
| 03178 | 31 | Disability Examiner Specialist, Advanced |
| 03310 | 28 | Chaplain |
| 03345 | 24 | Child Support Recovery Officer |
| 03437 | 27 | Civil Rights Specialist |
| 06453 | 27 | Parole Board Liaison Officer |
| 86419 | 28 | Correctional Counselor |

EXCLUDED: All other classifications of the State of Iowa.