



DONATED LEAVE FOR CATASTROPHIC ILLNESS FOR IMMEDIATE FAMILY MEMBER (APPLICATION)

Part A. TO BE COMPLETED BY THE EMPLOYEE

Name of Employee: _____ Department: _____

Last 4 Digits of SSN: _____ Last Date Worked: _____ Last Date in Pay Status: _____

Catastrophic donations will be used to pay for health, dental and life insurance premiums, FSA, RIC and misc. deductions (Eyemed/Avesis, etc).

I understand if my donations are not sufficient to allow premium deductions, my premiums will be caught up by the arrears process.

Employee Signature: _____ Date: _____

Part B. TO BE COMPLETED BY THE PROVIDER (FORM WILL BE RETURNED IF NOT FULLY COMPLETED)

Definition: "Catastrophic Illness" means a physical or mental illness or injury, as certified by a provider (MD, DO, PA, ARNP, or Psychiatrist), resulting in the inability of the employee to work for more than 30 work days on a consecutive or intermittent basis.

1. In your opinion, does the employee's immediate family member meet the "Catastrophic Illness" definition? Yes No
If no, sign and date this form. If yes, answer questions 2-5. (If more space is needed, attach an additional sheet.)

2. Diagnosis description: _____

3. Method of treatment: _____

4. Has your patient been hospital confined? Yes No If yes, hospital name: _____

5. Prognosis: _____

Provider's Name(Print): _____

Provider's Signature: _____ Date: _____

Address: _____ Street _____ City and State _____ Zip Code _____

Phone Number: (____) _____

Part C. TO BE COMPLETED BY THE DAS LEAVE ADMINISTRATION TEAM

Has the employee's diagnosis been previously filed? Yes No If Yes, application is denied. If no, move on to next criteria.

Please verify the following. The employee has:

- an immediate family member with a catastrophic illness based on the physician's statement (above); and
- exhausted all paid leave; and
- been approved for or has exhausted Family and Medical Leave (FMLA), if eligible; and
- been approved for medical leave without pay during any hours for which he or she will receive donated leave.

I certify that the employee meets all of the criteria as stated in Section C above.

Leave Manager Signature: _____ Date: _____

This confidential form should be kept in Workday - Maintain Worker Documents