

2022 Added Value Tax Table

Health Insurance

	Iowa Choice	National Choice
Family Total Premium	\$1,804.00	\$1,966.00
Single Total Premium	\$769.00	\$845.00
Family/Single Difference	\$1,035.00	\$1,121.00
Taxable Income	\$370.00	\$431.00
One Taxable Dependent	\$370.00	\$431.00
Two Taxable Dependents	\$740.00	\$862.00
Three or more Taxable Dependents	\$1,035.00	\$1,121.00

Health Plans for SPOC-covered Employees

	Alliance Select
Family Total Premium	\$1,842.14
Single Total Premium	\$600.24
Family/Single Difference	\$1,241.90
Taxable Income	\$376.00
One Taxable Dependent	\$376.00
Two Taxable Dependents	\$752.00
Three or more Taxable Dependents	\$1,241.90

Dental Insurance

All Employees except

SPOC-covered

SPOC-covered

	SPOC-covered	SPOC-covered
Family Total Premium	\$88.00	\$89.00
Single Total Premium	\$34.00	\$36.00
Family/Single Difference	\$54.00	\$53.00
Taxable Income	\$32.00	\$23.00
One Taxable Dependent	\$32.00	\$23.00
Two Taxable Dependents	\$54.00	\$46.00
Three + Taxable Dependents	\$54.00	\$53.00

Average Number of Dependents (July, 2021)

Iowa Choice	2.8
National Choice	2.6
Alliance Select	3.3
Dental Insurance - EEs except SPOC	1.7
Dental Insurance - SPOC	2.3