



March 15, 2021

Adam Steen, Director Iowa Dept. of Administrative Services Hoover Building, 3rd Floor Des Moines, IA 50319

Dear Director Steen:

The Division of Human Resources requests a waiver under DAS Administrative Rule 11-118.16 (8A) of the application of DAS Administrative Rule 11-118.11 (3) concerning the duration of services contracts. The latter rule states "A service contract, including all optional renewals, shall not exceed a term of six years." The Division of Human Resources is requesting a waiver with respect to the following contracts:

AIG (formerly VALIC)
Horace Mann
MassMutual (now Empower)
GWN Securities
Voya
AXA Equitable Life - MA19184
Security Benefit Life - MA19185
Educators Financial Services - MA19175
Life Insurance Company of the Southwest - MA19177
TCG Administrators - MA19178

These companies provide supplemental retirement products and services.

The afore-mentioned contracts expire at the end of 2021. The Division of Human Resources is requesting an additional One (1) year term for these contracts in order to give ample opportunity to develop a strategy going forward after discussions with key legislators and the Governor's Office.

Thank you for your time and consideration of this request for waiver.

Respectfully submitted: Munghilds This waiver is approved to allow adequate time for a completion	Date: 03/15/2021
This waiver is approved to allow adequate time for a completion	of the Request for Proposal process.
Approval:	Date: 3/15/21