



	AIG 800-945-6763			Empower* 833-999-IOWA (4692)			Horace Mann 877-602-1870			Voya 800-555-1970				
	0.18% administrative fee is included in fund fees			0.19% administrative fee is included in fund fees			0.20% administrative fee is included in fund fees			All fees included in fund fees				
	Investment Name	Ticker	Fee	Investment Name	Ticker	Fee	Investment Name	Ticker	Fee	Investment Name	Ticker	Fee		
Safety	VALIC Fixed Interest Option		0	Great West GIA		0	HM Grp Unallocated Fixed Interest Ann		0	Voya Fixed Plus Account III/457/401 II		0		
	Vanguard Federal Money Mkt (Inv)	VMFXX	0.29				Vanguard Federal Money Mkt (Inv)	VMFXX	0.31	Voya Gov't Money Mkt Port (I)	IVMXX	0.46		
Income	PIMCO Total Return (I)	PTTRX	0.65	JPMorgan Core Bd (R6)	JCBUX	0.53	Loomis Sayles Core Plus Bd (N)	NERNX	0.58	Voya Intermediate Bd Portf (I)	IPIIX	0.55		
	Vanguard Total Bd Mkt Index (Adm)	VBTLX	0.23	Vanguard Total Bd Mkt Index (Adm)	VBTLX	0.24	Vanguard Total Bd Mkt Index (Adm)	VBTLX	0.25	Voya US Bd Index Portf (I)	ILBAX	0.38		
	DFA Infla Protected Securities (I)	DIPSX	0.29	PIMCO Real Return (I)	PRRIX	0.66	Vanguard Infla Protected Sec (Adm)	VAIPX	0.30	BlackRock Infla Protected Bd (I)	BPRIX	0.44		
	Invesco High Yield (R6)	HYIFX	0.84	Eaton Vance Inc Fd of Boston (R6)	EIBRX	0.84	PGIM High Yield Bd (R6)	PHYQX	0.58	Delaware Ivy High Income (I)	IVHIX	0.75		
Balanced	Amer Fds Amer Balanced (R6)	RLBGX	0.44	Amer Fds Amer Balanced (R6)	RLBGX	0.45	Vanguard STAR (Inv)	VGSTX	0.51	Amer Fds Amer Balanced (R4)	RLBEX	0.60		
	Vanguard Target Retire Income	VTINX	0.26	BlackRock LifePath Index Retire (K)	LIRKX	0.28	Vanguard Target Income	VTINX	0.28	Amer Fds 2010 Target Date Retire (R4)	RDATX	0.63		
	Vanguard Target Retirement 2015	VTXVX	0.26	BlackRock LifePath Index 2025 (K)	LIBKX	0.28	Vanguard Target Retirement 2015	VTXVX	0.28	Amer Fds 2015 Target Date Retire (R4)	RDBTX	0.64		
	Vanguard Target Retirement 2020	VTWNX	0.26	BlackRock LifePath Index 2030 (K)	LINKX	0.28	Vanguard Target Retirement 2020	VTWNX	0.28	Amer Fds 2020 Target Date Retire (R4)	RDCTX	0.65		
	Vanguard Target Retirement 2025	VTVX	0.26	BlackRock LifePath Index 2035 (K)	LJKX	0.28	Vanguard Target Retirement 2025	VTVX	0.28	Amer Fds 2025 Target Date Retire (R4)	RDDTX	0.66		
	Vanguard Target Retirement 2030	VTHRXX	0.26	BlackRock LifePath Index 2040 (K)	LKXX	0.28	Vanguard Target Retirement 2030	VTHRXX	0.28	Amer Fds 2030 Target Date Retire (R4)	RDETX	0.68		
	Vanguard Target Retirement 2035	VTTHX	0.26	BlackRock LifePath Index 2045 (K)	LHXX	0.28	Vanguard Target Retirement 2035	VTTHX	0.28	Amer Fds 2035 Target Date Retire (R4)	RDFTX	0.70		
	Vanguard Target Retirement 2040	VFORX	0.26	BlackRock LifePath Index 2050 (K)	LIPKX	0.28	Vanguard Target Retirement 2040	VFORX	0.28	Amer Fds 2040 Target Date Retire (R4)	RDGTX	0.71		
	Vanguard Target Retirement 2045	VTIVX	0.26	BlackRock LifePath Index 2055 (K)	LIVKX	0.28	Vanguard Target Retirement 2045	VTIVX	0.28	Amer Fds 2045 Target Date Retire (R4)	RDHXX	0.72		
	Vanguard Target Retirement 2050	VFIKX	0.26	BlackRock LifePath Index 2060 (K)	LIZKX	0.28	Vanguard Target Retirement 2050	VFIKX	0.28	Amer Fds 2050 Target Date Retire (R4)	RDIXX	0.72		
	Vanguard Target Retirement 2055	VFFVX	0.26	BlackRock LifePath Index 2065 (K)	LIWXX	0.28	Vanguard Target Retirement 2055	VFFVX	0.28	Amer Fds 2055 Target Date Retire (R4)	RDJTX	0.73		
	Vanguard Target Retirement 2060	VTTX	0.26				Vanguard Target Retirement 2060	VTTX	0.28	Amer Fds 2060 Target Date Retire (R4)	RDKTX	0.73		
	Vanguard Target Retirement 2065	VLVXX	0.26				Vanguard Target Retirement 2065	VLVXX	0.28	Amer Fds 2065 Target Date Retire (R4)	RDLTX	0.73		
	Domestic Equity	Vanguard Equity-Income (Adm)	VEIRX	0.37	MFS Value (R6)	MEIKX	0.64	JPMorgan Equity Income (R6)	OIEIX	0.66	Virtus Ceredex Large Cap Val Equity (I)	STVTX	0.97	
		JPMorgan US Rsrch Enhanced Eq (R6)	JDEUX	0.43	MassMutual Equity Opportunities (I)	MFVZX	0.92	Vanguard 500 Index (Adm)	VFIAX	0.24	Parnassus Core Equity (I)	PRILX	0.62	
		DFA US Sustainability Core 1	DFSIX	0.36	Vanguard 500 Index (Adm)	VFIAX	0.23	Vanguard Total Stock Mkt Index (Adm)	VTSAX	0.24	Voya Russell Large Cap Index Portf (I)	IIRLX	0.36	
Vanguard Institutional Index (I)		VINIX	0.22	Vanguard FTSE Social Index (Adm)	VFTAX	0.33	MFS Growth (R6)	MFEKX	0.73	Vanguard Total Stock Mkt Index (I)	VITSX	0.03		
Amer Fds AMCAP (R6)		RAFGX	0.52	MassMutual Select Blue Chip Gro (I)	MBCZX	0.82	Victory Sycamore Established Value (R6)	VEVRX	0.74	Voya Large Cap Growth Portf (I)	IEOHX	0.67		
Allspring Spec Mid Cap Val (R6)		WFPRX	0.88	MFS Mid Cap Value (R6)	MVCKX	0.83	Vanguard Mid Cap Index (Adm)	VIMAX	0.25	VY® Amer Cent Sm-Mid Cap Val (Init'l)	IACIX	0.85		
Vanguard Mid Cap Index (I)		VMCIX	0.22	Vanguard Mid Cap Index (Adm)	VIMAX	0.24	Voya Mid Cap Opportunities Port (R6)	IMOZX	1.03	Voya Russell Mid Cap Index Portf (I)	IIRMX	0.40		
AB Discovery Growth (Z)		CHCZX	0.82	JPMorgan Mid Cap Growth (R6)	JMGMX	0.89	JPMorgan Sm Cap Value (R6)	JSVUX	0.96	VY® T Ro Prc Divers Mid Cap Gro (Init'l)	IAXIX	0.80		
DFA US Targeted Value (I)		DFFVX	0.47	Amer Century Sm Cap Value (R6)	ASVDX	1.03	Vanguard Sm Cap Index (Adm)	VSMAX	0.25	Victory Integrity Sm Cap Value (R6)	MVSSX	0.96		
Vanguard Sm Cap Index (Adm)		VSMAX	0.23	Vanguard Sm Cap Index (Adm)	VSMAX	0.24	JPMorgan Sm Cap Growth (R6)	JGSMX	0.94	Voya Russell Sm Cap Index Port (I)	IIRSX	0.45		
ClearBridge Sm Cap Growth (IS)		LMOIX	0.95	MassMutual Sm Cap Growth Eq (I)	MSGZX	1.05				Loomis Sayles Small Cap Growth (N)	LSSNX	0.82		
Int'l		Amer Fds Europacific Growth (R6)	RERGX	0.64	MFS® Int'l Intrinsic Value (R6)	MINIX	0.81	Amer Fds Europacific Growth (R6)	RERGX	0.66	Dodge & Cox Int'l Stock	DODX	0.63	
		Vanguard Total Int'l Stock Index (I)	VTSNX	0.26	Vanguard Tot Int'l Stock Index (Adm)	VTIAX	0.30	Vanguard Total Int'l Stock Index (Adm)	VTIAX	0.31	Voya Int'l Index Portf (I)	IIHIX	0.46	
	Amer Fds Capital World Gr & Inc (R6)	RWIGX	0.60	Invesco Developing Mkts (R6)	ODVIX	1.00	Amer Fds New World (R6)	RNWGX	0.77	Amer Fds New Perspective (R4)	RNPEX	0.76		
Sector	Vanguard Real Estate Index (Adm)	VGSLX	0.30	Vanguard Real Estate Index (Adm)	VGSLX	0.31	Vanguard Real Estate Index (Adm)	VGSLX	0.32	VY® Clarion Real Estate Portf (I)	IVRIX	0.68		
<b>Total range of fees</b>			<b>0.22% - 0.95%</b>			<b>0.23% - 1.05%</b>			<b>0.24% - 1.03%</b>			<b>0.03% - 0.97%</b>		
SDBA	Schwab PCRA (fees vary)			Schwab PCRA (fees vary)			TD Ameritrade (fees vary)			TD Ameritrade (fees vary)				

\*Empower – formerly MassMutual Retirement  
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